

# ***Attention Area Farmers: Are You Interested in Working with Youth and Getting Help On Your Farm?***

***A new project called “Teens on Farms” aims to overcome barriers farmers have for hiring teens, including:***

- Safety and Liability Concerns***
- Time farmers may spend for training and oversight***
- Trust issues***
- Ability to pay***



***As of January, 2009 Teens on Farms is working to create a program that addresses these barriers. The program aims to serve farmers over three pilot years (through 2011) as follows:***

- 1) Coordinate multiple farm schedules and labor needs to create placements for youth workers over the summer.***
- 2) Provide payroll and workman’s compensation support.***
- 3) Recruit a general labor pool of interested youth in serving a group of farmers.***
- 4) Provide a non-farming adult to coordinate schedules and needs between farms and provide general oversight and mentorship to the youth.***

***Please contact the “Teens on Farms” program to learn more, and/or fill out an enrollment form (attached).***



## ***Teens on Farms***

**Developing Youth, Sowing Seeds for the Future**

**Contact: Cassandra Shenk [shenkca@yahoo.com](mailto:shenkca@yahoo.com); 872-3559 (Ph)**

**9264 3200 Rd Hotchkiss, CO 81418;**

**Alternate Contact (Farm Camp): Cindv Youna. 527-5778**

# TEENS ON FARMS SURVEY FOR FARMERS

FARM/RANCH NAME: \_\_\_\_\_ CONTACT NAME \_\_\_\_\_

PHONE AND E-MAIL: \_\_\_\_\_

ADDRESS & LOCATION DESCRIPTION \_\_\_\_\_

\*RETURN TO [shenkca@yahoo.com](mailto:shenkca@yahoo.com); or call 872-3559

## PART A.

1. Provide a general description of tasks that youth could help with on your farm along with an overview of your scheduled needs. You can fill out more detailed info, in PART B of this form.

2. What characteristics or basic farm skills would be helpful for kids to have before coming to work on your farm?

3. Do you have liability insurance AND/OR workman's compensation insurance? Describe any safety or liability concerns you have:

4. Teens on Farms is considering all options for pay scale. Which best describes your situation? (check one or more)

- Willing to pay good workers ~ \$7.5/hr
- Willing to pay good workers ~ \$9/hr

5. Are you comfortable with youth working on their own? Would you provide a crew and leader?

6. Could you provide transportation at the end of the day for youth that are unable to drive?

7. Do you regularly hire youth to help on your farm? \_\_\_ Yes/\_\_\_No  
If No, what prevents you from hiring youth?

Mark all that apply- and circle the greatest barrier for you.

- Safety and Liability Concerns
- Time to find good workers
- Time I may spend for training and oversight
- Trust issues
- Ability to pay

Other? \_\_\_\_\_

8. If Yes, do you identify with any of the above barriers in working with the youth?  
How have you worked to address them?

9. Do you have any ideas for fundraising, or do you know volunteers that may be interested in working with Teens on Farms?

**PART B: ESTIMATED SCHEDULE OF WORK NEEDED** (Additional Info- this should be consistent with your answer to question #1!)

Month	# of days per week	Week days	Type of help needed	How many teens?	How many hours/day
April-all					
May-all					
June 1					
June 8					
June 15					
June 22					
June 29					
July 6					
July 13					
July 20					
July 27					
Aug 3					
Aug 10					
Aug 17					
Aug 24					
Sept-all					
Oct-all					